

TOBIAS TSEER Faculty of Public Policy and Governance, UBIDS, P.O. Box Wa 64, Wa, Ghana. Phone: +233 (0)245450830 / +233 (0)506228018 | Email: ttseer@ubids.edu.gh

Highlights:

- PhD in Social Administration with over 5 years of academic teaching, research, and consultancy experience
- Gender and peace studies expert with specialised research in land tenure, traditional governance, and gender justice across West Africa
- Recipient of prestigious international fellowship awards
- Extensively published scholar in leading peer-reviewed journals

Education:

- PhD (Social Administration) – University for Development Studies, Tamale, Ghana | 2019 - 2022
- Master of Philosophy (Social Administration) – University for Development Studies, Tamale, Ghana | 2017 - 2019
- Diploma in Education – University of Education, Winneba, Ghana | 2015 - 2017
- Bachelor of Arts (Philosophy and Social Sciences) – Kwame Nkrumah University of Science and Technology, Kumasi, Ghana | 2008 - 2012

Professional Experience:

- (1) Lecturer | December 2022 – Present: Department of Organisational Studies, Faculty of Public Policy and Governance, SDD-UBIDS, Wa, Ghana
 - Teach core undergraduate and postgraduate courses including Research Methodology, Organisational Management, Organisational Conflict, Conflict Resolution, and Theories of Peacebuilding.
 - Serve as the departmental Examination Coordinator and Diploma Coordinator, overseeing academic quality assurance and grading operations.
- (2) Assistant Lecturer | April 2022 - November 2022 Department of Organisational Studies, Faculty of Public Policy and Governance, SDD-UBIDS, Wa, Ghana
 - Delivered lectures, managed seminar groups, and contributed to departmental curriculum reviews.
- (3) Subject Teacher and Form Master | September 2018 - November 2022, Kalpohini Senior High School, Tamale, Northern Region, Ghana
 - Taught assigned curricula
 - Managed student development as Form Master and
 - prepared students for national examinations.
- (4) Subject Teacher | September 2016 - September 2018 Gushegu Senior High School, Gushegu, Northern Region, Ghana
 - Taught assigned curricula

- Managed student development as Form Master and
 - prepared students for national examinations
- (5) Classroom Teacher | September 2013 - September 2016 Zinindo Junior High School, Gushegu, Northern Region, Ghana
- Taught assigned curricula
 - Managed student development as Form Master and
 - prepared students for national examinations

Awards & Grants:

1. Peace Research Grant Award – International Peace Research Association Foundation | 2026
2. Travel Grant Award – Merian Institute for Advanced Studies in Africa (MIASA), Berlin | 2026
3. Travel Grant Award – Institute of Global Value Inquiry (IGVI), Berlin, Germany | 2026
4. Post-doctoral Research Fellowship – Social Science Research Council (SSRC), USA | 2025
5. Post-doctoral Research Fellowship – Institute of Global Value Inquiry (IGVI), Berlin, Germany | 2025
6. Travel Grant Award – United Nations Economic Commission for Africa | 2025
7. Impact Supplementary Research Award – Institute of Global Value Inquiry (IGVI), Berlin, Germany | 2025
8. Research Grant – The Explorers Club, USA | 2023
9. Travel Grant Award – Merian Institute for Advanced Studies in Africa (MIASA), Berlin | 2022

Conferences & Presentations:

39th Annual Meeting of the Academic Council on the United Nations System (ACUNS) | Lisbon, Portugal | 1- 3 June, 2026

Theme: *Multilateralism Under Challenge and the Future of the Pact*

Paper Presented: "Rethinking Hybridity: Towards women's representation and influence in traditional peace infrastructures"

10th Lagos Studies Association (LSA) Conference | Lagos, Nigeria

Theme: *The State of African Studies in the 21st Century*

Paper Presented: "Reworking Power in the Fields: Gender, Agriculture, and Household Decision-Making in Tivland" 15th-20th June, 2026

1st Annual Conference of the Institute of Global Value Inquiry (IGVI) | Berlin, Germany

Theme: *What is Global Value Inquiry? Approaches and Challenges* 15-18th September, 2025

Paper Presented: "Colonialism, decoloniality, and the resilience of African gender epistemologies: Advancing epistemic pluralism and justice in the context of globality"

2025 Conference on Land Policy in Africa (CLPA) | Addis Ababa, Ethiopia

Theme: *Land Governance, Justice and Reparations for Africans and Descendants of People of the African Diaspora* 10th-13th November, 2025

Paper Presented: "Farmer-herder" conflicts in Nigeria: Identity politics, women's agency and pathways towards peaceful coexistence

Land Governance Symposium | University of Namibia, Namibia

Theme: Land Governance Challenges and Opportunities in Southern Africa

Paper Presented: "*Land use practices and farmer-herder conflicts in Agogo, Dynamics of Traditional Authority*" August, 2022

03rd International Conference on Social Science and Humanity

Theme: *Religion, Conflict and Reconciliation*

Paper Presented: "Exploration of Chieftaincy Succession Disputes in Gonjaland: A Study of Their Manifestations in the Bole Traditional Area"

2nd UBIDS Research and Development Conference | Wa, Ghana | 2022

Theme: *Leveraging Applied Research in Higher Education to Address Contemporary Development Issues* | 3rd- 5th August, 2022

Paper Presented: "Traditional Political Hegemony and Farmer-Herder Conflict Intractability in Ghana: Evidence from Asante-Akim North Municipal"

Completed Research Projects:

- Farmer-herder conflicts in Ghana: actors, women's involvement and impact on food production | August 2024
- Patriarchal gender norms and gender equality in Northern Ghana | March 2023
- Traditional Governance, Chieftaincy Succession Conflicts and Women Representation in Traditional Governance | August 2022
- Farmer-Herder conflicts in Nigeria | June 2020
- Localisation of conflict management mechanisms in Northern Ghana | April 2018

Selected Publications:

Tseer, T., Kuusaana, E. D., Naim, F. M., Yiridomoh, G. Y., & Salifu, K. (2025). From policing to sustainability: rethinking pathways for safer neighbourhoods in border communities. *World Development Sustainability*, 100230.

Tseer, T., Ejiofor, P. F., & Kuusaana, E. D. (2025). Social Exclusion and Radicalisation in the Context of Resource Conflicts: Evidence from Central Ghana. *Journal of Asian and African Studies*, 00219096251357295.

- Tseer, T., Ejiofor, P. F., & Marfo, S. (2025). Climate Change and Cultural Security in the Postcolony. *African Security*, 1-32.
- Yiridomoh, G. Y., Bonye, S. Z., Dayour, F., Tobias, T., Dapilah, F., & Tuolong, J. G. (2025). Farmer managed natural regeneration in north western Ghana: farmers perceived benefits, implementation challenges and management practices. *Agroforestry Systems*, 99(1), 3.
- Tseer, T., Kuusaana, E. D., & Iddrisu, S. (2025). Exploring Ethnic Cosmopolitanism as a Catalyst for Sustainable Peacebuilding in Northern Ghana. *Conflict Resolution Quarterly*.
- Tseer, T., Marfo, S., & Halidu, M. (2025). Beyond climate change and scarcity: a cultural dimension of farmer–herder conflict in the Asante-Akim North Municipality, Ghana. *Conflict, Security & Development*, 1-21.
- Tseer, T., Ngmenkpiewo, F., & Damwah, A. K. (2025a). Normalised heteropatriarchy and performance disparity among male and female students in Senior High Schools. *International Journal of Educational Research Open*, 8, 100425.
- Tseer, T., Ngmenkpiewo, F., & Damwah, A. K. (2025b). Unpacking the dual impact of informal gold mining on educational attainment in resource constrained communities. *The Extractive Industries and Society*, 22, 101601.
- Tseer, T., Danyi Kuusaana, E., & Frank Ejiofor, P. (2024). Ethnic cosmopolitanism, cultural identity and conflict dynamics in the Kusaug Traditional Area of Northern Ghana. *Dynamics of Asymmetric Conflict*, 1-19.
- Tseer, T., Dakubo, N., & Adongo, S. (2024). Experiences of workplace conflicts by midwives and implications for their wellbeing in selected hospitals in the Northern Region of Ghana. *Midwifery*, 104133.
- Tseer, T., Ngmenkpiewo, F., & Damwah, A. K. (2024). Unpacking the dynamics of educational access and teacher wellbeing in Ghana's free senior high school policy. *Social Sciences & Humanities Open*, 10, 100984.
- Tseer, T., Salifu, K., & Yiridomoh, G. Y. (2024). Land use practices and farmer–herder conflict in Agogo: dynamics of traditional authority and resistance. *Third World Quarterly*, 45(7), 1238-1255.
- Tseer, T., Samuel, M., & Eshun, J. O. (2024). Community security in the context of resource extraction in Koniyaw in the Ashanti region of Ghana. *The Extractive Industries and Society*, 17, 101414.
- Tseer, T., Suaka, D. Y., & Awinpoka Akurugu, C. (2024). Unveiling Inequalities: Gender-Based Discriminatory Practices and Women’s Political Engagement in Northern Ghana. *International Journal of Public Administration*, 1-13.

Marfo, S., Bolaji, M. H. A.-G., & Tseer, T. (2022). A human security angle of conflicts: The case of farmer–herder conflict in Ghana. *International Annals of Criminology*, 60(1), 62-78.

Musah, H., & Tseer, T. (2023). Ethnic plurality, political mobilisation, social divisions and the formation of conflict structures in North-Eastern Ghana. *Political Science International*, 1(1), 01-10.

Tseer, T. (2023). Surviving violent conflicts and climate variability: An intersectional analysis of differentiated access to diversification resources among smallholder farmers in Kuka. *Heliyon*, 9(6).

Tseer, T., Akurugu, C. A., & Ajuik, R. Y. (2023). The gap between us: Perceptions of feminism and womanhood in Northern Ghana-evidence from Sagnarigu Municipal District. *Cogent Arts & Humanities*, 10(1), 2174480.

Tseer, T., Kuusaana, E. D., & Sulemana, M. (2023). When Does Dispute Resolution Hold? Lessons from Three Ghanaian Case-Studies. *Ethnopolitics*, 1-22.

Tseer, T., Musah, H., & Avogo, J. (2023). Multi-agency collaboration in conflict resolution: a case study of the Bole traditional area. *Society*, 60(2), 200-211.

Tseer, T., & Sulemana, M. (2022). Collaboration between traditional and central authorities in chieftaincy succession conflicts management in Ghana: Evidence from Bole traditional area. *Frontiers in Human Dynamics*, 4, 934652.

Tseer, T., Sulemana, M., & Marfo, S. (2022). Elite mobilisation and ethnic conflicts: evidence from bawku traditional area. *Cogent Social Sciences*, 8(1), 2123137.

Theses & Dissertations:

Tseer, T. (2022). Understanding farmer-herder conflict intractability in Asante-Akim North District (PhD Thesis). University for Development Studies, Tamale.

Tseer, T. (2022). Understanding inter-ethnic conflict causation in rural areas: A case study of the Bimoba-Konkomba conflict (Master's Thesis). University for Development Studies, Tamale.

Tseer, T. (2012). Prevalence of Violence in Northern Nigeria, Understanding the Causes and Effects on Ordinary Nigerians (Bachelor Project Work). Kwame Nkrumah University of Science and Technology.

Community Engagements & National Assignments:

- District Data Monitor | 2021 Population and Housing Census, Gushegu | June 2021
- Presiding Officer | Ghanaian General Elections, Gushegu | December 2016
- Data Entry Officer | National Identification Registration, Gushegu | April 2014
- District Data Verification Officer | Ghanaian General Elections, Gushegu | December 2012
- District Data Entry Officer | Biometric Voters' Registration, Gushegu | April 2012

Professional Associations:

- Member, Conflict Research Network of West Africa (CORNWA)
- Member, The Explorers Club, USA
- Member, Authors' Licensing and Collecting Society (ALCS)

Referees

- Mohammed Suleman Foundation Dean, Faculty of Public Policy and Governance SD Dombo University of Business and Integrated Development Studies (SDD-UBIDS), Wa, Ghana Email: m.sule@ubids.edu.gh | Tel: +233 (0) 24502338516
- Prof. Constance Awimpoka Akurugu Faculty of Public Policy and Governance SD Dombo University of Business and Integrated Development Studies (SDD-UBIDS), Wa, Ghana Email: cakurugu@ubids.edu.gh | Tel: +233 (0) 241295799
- Prof. Elias Danyi Kuusaana Head of Department, Department of Land Management Faculty of Planning and Land Management, SDD-UBIDS, Wa, Ghana Email: ekuusaana@ubids.edu.gh