

## **MICHAEL GICHIA CURRICULUM VITAE**

### **PERSONAL STATEMENT**

To explore the impact of persisting violence and conflict at the local level in different parts of Kenya

### **OBJECTIVE**

- ✓ Making sure existing initiatives, studies and practical experiences on conflict prevention and peace issues become more visible for a wider community in Kenya
- ✓ Providing new perspectives concerning peace dilemmas and the expanding concept of conflict mitigation, including a bottom-up strategy involving social actors and citizens' approach and concerns on policy processes and analyses;
- ✓ Promoting policy dialogues and the exchange of knowledge and experience across different regions
- ✓ Identifying and responding to new conflict tendencies in different parts of Kenya

### **EDUCATION AND QUALIFICATIONS**

2000 - 2003: BA in Education and Sociology; University of Swaziland

1997 -1998 Higher Diploma in community based organization management; School of business Studies, Kenya

### **PROFESSIONAL EXPERIENCE**

Since March 2009 to date Peace Policy Consultant, Peace and conflict-sensitive Monitoring System

2006 - 2008: Coordinator of Okoa Vijana Project, A pilot project on crisis prevention and conflict transformation commissioned by the Youths For change  
Responsibilities included consulting assignments, conducting peace and conflict related education seminars with youths, project management, proposal development, project evaluation, project reporting, event coordination and project cooperation with external partners.

Civilian Entry Points in the Field of Civil Conflict Resolution- A Survey, for determining” The contribution of civil society to the Action Plan of the Kenyan Government “Civilian Crisis Prevention, Conflict Resolution and Post-Conflict Peace-Building”

### **FIELDS EXPERIENCE**

- Peace potential and conflict analysis, Do No Harm Analysis (DNH), Peace and Conflict Impact Assessment (PCIA)
- Organizational development, project management, institution building in NGOs
- Consultations in peace and conflict sensitivity for the development of concepts and programs
- Consultations for the implementation of peace- and conflict-sensitive projects and activities
- Development of training concepts and trainings in the above mentioned working fields
- Coaching and debriefing of staff in crisis areas
- Peace and conflict-sensitive expert reports, monitoring and evaluation

## **OTHER SKILLS**

Microcomputer application skills-Ms Word, Ms Excel, MS Access, MS DOS, SPSS, MS PowerPoint, HTML, Internet.

## **ABILITY**

- To work in a dynamic environment
- To work under pressure
- Creative and aggressive
- Flexible as the situation demand
- To work with people of different culture
- To learn new invention/technique/technology fast

## **PAST RESEARCH EXPERIENCE**

2005: Steps for Peace- Advanced Training for Senior Peace building Trainers in Kenya, Long term training: concept, evaluation of former training participants, preparation, Crisis Prevention and Conflict Resolution in the Development Cooperation

2004: Training for Peace: „Administration and Controlling of CPS-Projects: Know-how and tools for everyday peace work

## **CURRENT RESEARCH INTERESTS**

Platform for Peaceful Conflict Management, Conflict Resolution and Crisis Prevention,

## **TEACHING COMPETENCE**

Crisis Prevention, Conflict Resolution and Post-Conflict Peace-Building education, Concept, project coordination and conflict survey.

## **MEMBER SHIP**

- ✓ Society for Personality and Social Psychology
- ✓ Sigma Xi
- ✓ Convoy for conflict and peace building

## **EDITORIAL EXPERIENCE**

Editor of the conflict resolution and Peace-building training manual for different actors

## **INTEREST**

- ✓ Conducting research on conflict resolution and Peace-building
- ✓ Working with the Community at the grass root
- ✓ To work on different environment and adapt different cultures
- ✓ Reading various articles such as Globalization, Sustainable Development, Natural Resource management and other issues