

# LOES LONING

## Curriculum Vitae 2020

### PERSONAL INFORMATION

Email	loesloning@gmail.com
Phone	+250 (0)787321584
Date of Birth	11 June 1988
Country of Residence	South Africa / Rwanda
Citizenship	Dutch

### PROFESSIONAL PROFILE

I am a cultural anthropologist and international development professional with 10 years of experience in Sub-Saharan Africa. I have in-country experience in Eswatini, Kenya, Madagascar, Rwanda and South Africa, working for community-based organisations, NGOs and the United Nations Population Fund (UNFPA). My expertise lies in the areas of Sexual and Reproductive Health and Rights (SRHR), HIV prevention, Sexual and Gender-Based Violence (SGBV), youth, family relations, parenting and post-conflict reconciliation. Recently, I concluded my doctoral research, exploring the social worlds and family relations of young people born from rape after the 1994 Genocide against the Tutsi in Rwanda.

### PROFESSIONAL AND RESEARCH EXPERIENCE

Dec 2020 – Present    **SGBV & Research Consultant**  
Medica Mondiale  
Remote

Conducting desk research and a literature review of best practices related to peer support groups for survivors of conflict-related sexual violence (CSRV)

- Analysis of programme data, academic literature and existing M&E tools for SGBV/CRSV peer support groups
- Synthesis of data into concrete and concise programme recommendations

July 2020 – Present    **Gender & Research Consultant**  
KCMB Consulting  
Remote

#### UN Women Fiji Multi-Country Office

- Developing a 10-day curriculum for Gender and Basic GBV Counselling training, in consultation with the UN, government and NGOs, for use in 5 countries across the Pacific region (Fiji, Solomon Islands, Kiribati, Tonga and Vanuatu)

#### Equality Insights

- Generating evidence and tools on best practices in Intimate Partner Violence (IPV) prevention programme adaptation in different settings
- Writing of a Guidance Note on the effective adaptation practices in IPV programming for development and humanitarian actors

Jan 2019 – Present     **Social Anthropologist**  
SEVOTA, The Survivors Fund and AVEGA  
Kigali, Rwanda

- Conducting anthropological fieldwork with survivors of Sexual and Gender-Based Violence (SGBV) and their children born of rape after the 1994 Genocide against the Tutsi
- Conducting and analysing of in-depth interviews
- Participating in visits to SEVOTA members and their families
- Participation in workshops, sensitization visits and community group meetings on SRHR, ASRH, GBV, teenage pregnancy and family planning
- Writing of advocacy briefs, programme briefs and concept notes for programmes assisting vulnerable youth, sexual violence survivors and their families
- Writing of research funding proposals (successfully awarded 3 prestigious research grants)
- Grant management (approx. USD 35,000)

Mar 2014 – Mar 2017     **HIV/AIDS Programme Analyst**  
United Nations Population Fund (UNFPA)  
Harare, Zimbabwe

Managing research initiatives related to HIV, Gender-Based Violence and Sexual Reproductive Health.

#### Programme Management

- Responsible for the annual work plan (AWP) of Ministry of Health, National AIDS Council and City of Harare
- Managing programme implementation of:
  - National Sex Work and Key-Populations Programme
  - 24-hour Sexual and Gender Based Violence clinic
  - National Voluntary Medical Male Circumcision Programme
  - National STI Prevention Programme
- Coordinating quarterly review meetings to monitor outcomes
- Providing guidance and technical support to partners in the development of policies, strategies and guidelines
- Writing and documentations of best practices and lessons learnt
- Developing monitoring and evaluation tools

#### Resource Mobilization & Reporting

- Leading UNFPA's reporting of the UN Joint Team on AIDS on United Nations Development Assistance Framework (UNDAF) outputs
- Representing UNFPA in the Zimbabwe Global Fund Grant Writing Team
- Contributing to joint-UN funding proposals to DfID, EU and Global Fund
- Writing of policy/programme briefs for donor reports and visits

#### Financial Management

- Responsible for financial disbursements and quarterly advances to HIV prevention partners (yearly responsible for USD500,000 - 2,000,000)
- Providing HIV related inputs in 4-year cycle country action plans and producing financial forecasts

#### Coordination and Advocacy

- Leading advocacy efforts with Ministry of Health, National AIDS Council, Judiciary and Police for the recognition of sexual and reproductive health and rights for marginalized groups and key populations
- Representing UNFPA at national coordination platforms
- Attending GBV Protection Cluster bi-weekly meetings as member of the UNFPA Humanitarian Team
- Effectively collaborating with partners and stakeholders as member of the UN Joint-Team on AIDS
- Contributing to the National Humanitarian Response plan in coordination with UN and NGO partners

## Operations Research

Supervising consultants in conducting operations research on the following projects:

- Life stories of sex workers in Zimbabwe
- Effectiveness of the home visit approach to generate demand for increased uptake of HIV/SRH services in 26 districts in Zimbabwe
- Perceptions of young people on the public sector condom in Zimbabwe
- Acceptability of the Cupid Female Condom in Zimbabwe
- Mapping of community cadres for community systems strengthening
- Documentation of innovative approaches to health service delivery in Harare
- Client satisfaction regarding HIV and SRH integration of services at 3 centers of excellence

Jan – Nov 2013      **Sexual Health Research Specialist**  
SEED Madagascar  
Tolagnaro, Madagascar

Managing SRHR projects in the Anosy region

- Managing implementation, monitoring and evaluation of peer-education projects in schools
- Coordinating a needs assessment and community consultations for HIV and health interventions in Fort Dauphin town
- Writing of grant proposals, concept notes, donor reports, internal learning evaluations and monthly online blog
- Performing capacity building activities for the local staff of the community health team
- Networking with possible project partners and stakeholders
- Managing four research assistants and workshop facilitators

May – July 2012      **Adolescent Sexual Health Researcher**  
SEED Madagascar  
Tolagnaro, Madagascar

Conducting baseline research and programme evaluations for the design of sexual and reproductive health projects in schools

- Leading Focus Group Discussions, Semi-Structured Interviews and Written Surveys
- Analysis of mixed methods data
- Presentation of findings to NGO management and community stakeholders
- Supervising two research assistants

July – Aug 2011      **Gender Research Intern**  
Africa SOMA  
Elangata Wuas, Kenya

- Coordination of a SRHR club to increase awareness of sexuality and sexual health and rights of Maasai girls
- Research into livelihood diversification strategies among pastoralist Maasai women

## **EDUCATION**

2017 – Present      **PhD in Social Anthropology**  
University of Cape Town  
Cape Town, South Africa

- Research Title: Generation After: The Reconstitution of Kinship and Family Relations in everyday Post-Genocide Rwanda
- Ethnographic Fieldwork in Rwanda

- Tutor for Undergraduate Course: Introduction to the Anthropology of Development and Difference

2011-2012

**MSc Social and Cultural Anthropology (Awarded Distinction)**

University College London  
London, United Kingdom

- Dissertation Title: “New” Ethnography within Sexual Health Research – Lessons from Madagascar
- 3 Months Ethnographic Fieldwork in Southeast Madagascar

2008-2011

**Bachelor of Arts (With Honours)**

University College Utrecht  
Utrecht, The Netherlands

- Major: Social Anthropology and Development Studies
- Exchange Semester: Xiamen University, China
- Selected for the UCU in Africa International Development Programme in Kenya
  - 4-week field course in Kenya: Training in Ethnographic and Participatory Research Methods
- Elected as Student Council board member (2009-2010)

2006-2008

**International Baccalaureate Diploma**

United World College of Southern Africa  
Mbabane, Swaziland

- Scholarship awarded by the UWC Dutch Committee

**LANGUAGES**

Dutch	Mother tongue
English	Fluent
French	Professional working proficiency
Kinyarwanda	Intermediate proficiency
Malagasy	Basic proficiency
Mandarin Chinese	Basic proficiency
Swahili	Basic proficiency

**IT SKILLS**

Microsoft Office	Advanced User
Nvivo	Advanced User
SPSS	Experienced User
Atlas.ti	Experienced User
Epi Info	Experienced User

**PROFESSIONAL RESEARCH REPORTS**

2017	Research Proposal – Generation after: The Reconstruction of Kinship and Family Relations in Everyday Post-Genocide Rwanda
2016	Community Cadre Mapping in Zimbabwe (Supervised)
2015	Perceptions of Youth on Public Sector Condom Use in Zimbabwe (Supervised)
2015	Acceptability Study of the Cupid Female Condom in Zimbabwe (Supervised)
2013	Project Safidy Evaluation (Co-Author)
2012	“Making” Love in Madagascar: Constructing Adolescent Sexual Relationships in Tolagnaro
2011	Business Beyond Beads: New Opportunities for Women of Elangata Wuas

## GRANTS AND AWARDS

- 2019 Wenner-Gren Foundation PhD Fieldwork Grant
- 2019 International Peace Research Foundation Grant for PhD Research in Rwanda
- 2018 Toyota Foundation Research Grant for PhD Research in Rwanda
- 2012 Nominated for the Albert Schweitzer Prize with Project Feo, Madagascar
- 2012 Parkes Foundation Research Grant for dissertation research in Madagascar
- 2012 UCL Bursary Fund Research Grant for dissertation research in Madagascar
- 2009 Trajectum Scholarship for study in China
- 2006 United World Colleges Scholarship for study in Swaziland

## PROFESSIONAL TRAINING

- Mar – May 2016 **Health in Emergencies and Refugee Health**  
University of Copenhagen  
Copenhagen, Denmark
- Jun 2015 **Leading Successful Social Programs: Using Evidence to Assess Effectiveness**  
Harvard University  
Cambridge, USA
- Dec 2014 **Effective Development Cooperation**  
United Nations Development Programme (UNDP)  
Addis Ababa, Ethiopia

## MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS

- American Anthropological Association
- African Studies Association
- International AIDS Society
- International Peace Research Association

## VOLUNTEER ACTIVITIES

- 2019 – Present **Trauma-Informed Yoga Teacher**  
Teaching yoga to a variety of clients, including survivors of sexual and gender-based violence
- 2017 – 2018 **Literacy Tutor, Scalabrini Center**  
Teaching literacy skills to refugee women in Cape Town, South Africa
- 2008 – 2012 **Selection Committee Member, UWC the Netherlands**  
Selecting prospective students for United World Colleges through application reviews and interviews
- 2008 – 2011 **Mentor, UWC the Netherlands**  
Providing guidance and support to Dutch students at United World Colleges
- 2006 – 2007 **English Teacher, SACRO Centre**  
Teaching English to street children in Eswatini