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EDUCATION:

- Doctorate degree in international relations and applied economics from the University of London (1971);
- Master's degree in international relations from Colorado State University (1967)
- Bachelor of Science in economics from the University of Rhodesia (1965).

EXPERIENCE AND POSITIONS HELD

- Director of Research, Documentation and Training at the General Emmanuel Erskine Research and Documentation Centre
- The Executive Director for the Centre for Peace Initiatives in Africa from 2000-2012
- The Managing Director of Brackenridge Resort, in Vumba, Zimbabwe, a venue for workshops on peace and security.
- Retired from the United Nations in August 2000, after a career spanning more than 30 years, as Director of the Lessons-Learned Unit/DPKO.
- Responsible for establishing, directing and securing funding for the Unit, for making recommendations to the Secretary-General on how to improve ongoing and future missions.
- Established a United Nations Resource Centre as an institutional memory of peacekeeping and peace support operations.
 - ✓ Research Officer United Nations Institute for Research and Training (1968-70)

- ✓ Adjunct Professor of International Relations at the University of Long Island (1974-78), and Assistant Professor of International Relations at the University of Maryland (1971-74)
- ✓ Political Officer responsible for Decolonization (1974-80)
- ✓ Deputy Secretary of the UN Council for Namibia (1981-86).
- ✓ Chief of the Africa and Asia Data Unit/DPA (1986-91)
- ✓ Chief of the Research and Analysis Unit, Department of Political Affairs (DPA), focusing on African political problems (1992)
- ✓ Director of Political Affairs, UN Operations in Somalia (1992-94)
- ✓ Advisor on a series of missions of the Secretary-General: to Sierra Leone (1999), Somalia (1992), the Conference on Democracy in South Africa (1991) and the Fact-finding Mission to South Africa (1990), Democratic Republic of Congo (2001)
- ✓ Principal Officer/DPKO, responsible for the UN Aouzou Strip Observer Group, the UN Assistance Mission in Rwanda and the UN Observer Mission Uganda-Rwanda (1994-95)

CONFLICT MANAGEMENT

- Experience in conflict management include the following memberships: the International Resource Group of Experts on Somalia and Rwanda of the Life and Peace Institute of Sweden
- the International Resource Group on Disarmament, Security and Demobilization
- Advisor to Accord of Southern Africa, which deals with issues of preventive diplomacy, peacemaking and peacekeeping
- member of panels dealing with issues of strengthening the OAU Mechanism for Conflict Prevention, Management and Resolution in Africa.

POSITIONS

- Chairman of the Kanyerere Investment (a Company involved in Tourism in Zimbabwe)
- Chairman of the Centre for Defence Studies (a think tank on Security issues based at the University of Zimbabwe)
- Board Member of ZIMSUN (a Company that runs Hotels in Zimbabwe and Africa)
- Member of the Board of Trustees of Chinhoyi University of Technology Hotel
- Member of the Council of the Chinhoyi University of Technology
- Author of many books and articles including one on United Nations Economic Sanctions Against Rhodesia (1971)
- Attended numerous Conferences and Seminars sent by Secretary General to open on his behalf : The Southern African Regional Peacekeeping Centre in Harare (June 1999)
- Senior Advisor Fact finding mission to the Democratic Republic of Congo (2001)