

KATHERINE S. LAYTON

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FORMAL EDUCATION

- 1992 - 2000** Florida State University, Department of Educational Foundations and Policy Studies
DEGREE: **Doctor of Philosophy** (Fall, 2000)
MAJOR: **International/Intercultural Development Education**
Focus: culture and the role of education in development; violence and trauma; refugee studies; relief, rights and development; community and social development.
DISSERTATION: Education and Development for Refugees from Bosnia-Herzegovina in Croatia: "Participation" in Oppositional Contexts
- 1993 - 1994** Florida State University, Department of Political Science
DEGREE: **Master of Science**
MAJOR: **Political Science**
Focus: political and social development; structures and roles of governmental and non-governmental organizations.
- 1991 - 1992** Florida State University, Department of Political Science
DEGREE: **Master of Arts**
MAJOR: **Russian and East European Studies**
Focus: Political, historical, and economic analysis of Yugoslavia, Hungary, Czechoslovakia.
- 1991 - 1992** Florida State University, Center for Yugoslav-American Studies, Research and Exchanges
DEGREE: **Certificate in Yugoslav Studies**
- 1989 - 1991** Florida Atlantic University
DEGREE: **Bachelor of Arts Degree**
MAJOR: **Political Science**
Focus: Political structures, systems, philosophies; East Europe conflicts
- 1983 - 1986** Palm Beach Community College
DEGREE: **Associate of Arts Degree**
MAJOR: **Marketing / Distributive Education**

SPECIALIZATIONS

Research Interests

Cultural concepts and studies
Cultural, political and psycho-social processes of identity formation
Definitional issues of “development”
Community and social development and the role of education
Rights and development
Governmental and non-governmental roles and organizations
Women’s issues and gender studies
Violence in social, psychological, and political contexts
Refugee policy and studies
Relief and development links

Field Interests and Methodological Specializations

Culturally based programming
Non-formal and informal education
Adult education
Women's policy, practice, and education
Social services needs assessments
Community and social program development
Qualitative program and project evaluation
Policy analysis and applied research
Participatory methodology and programming

PUBLICATIONS

Layton, Katherine S. 1995. Yugoslavia and her ethnic groups: national identity and the educational arena." *Balkan Studies* 36 (1).

Layton, Katherine S. 2000. [Review of the book *Women, violence and war: wartime victimization of refugees in the Balkans.*] Sender: *Balkan Academic News* [On-line], 15/2000. At: <http://www.seep.ceu.hu/balkans/>

Layton, Katherine Sue. 2000. *Education and development for refugees from Bosnia-Herzegovina in Croatia: 'Participation' in oppositional contexts.* Dissertation Abstractions International A61/10, p. 3853 (April 2001). ISBN 0-599-97304-8.

Layton, Katherine S. 2002. Chechen IDPs embrace their culture. *Refugees First* 5 (8).

Layton, Katherine S. 2004. Critical review of Turkey’s headscarf debate. *Lawyers Association Journal* (July-August).

Layton, Katherine S. 2004. The emperor carries a gun: capacity building in the North Caucasus. *Online Journal of Peace and Conflict Resolution* 6.1 Fall: 241-271. ISSN: 1522-211X | www.trinstitute.org/ojpcr/6_1layton.pdf

Layton, Katherine S. 2005. The Situation of Chechen Refugees in Istanbul. (Situation advisory document for non-governmental organization use) Detailed analysis of legal and humanitarian conditions of Chechen refugees in Istanbul, with population demographics and outline of social, cultural, psychological, and political parameters.

WORK EXPERIENCE

- August 2011 – Present** *Adjunct Instructor*
TCC – Tallahassee Community College
Tallahassee, FL
Division of History and Social Sciences.
Instructor of Political Science. Courses taught: Foundations of the U.S. Constitution; Comparative Politics; Introduction to Political Science.
- October 2010 - March 2011** *Instructor*
IYEM – Center for Dissemination of Science Education
Istanbul, Turkey
Instructor of discussion group for university students: development of analytical skills and cross-cultural exploration, with social, cultural, political and popular themes.
Instructor, remedial education students: development of English language vocabulary and terminology, through dialogue and conversation techniques.
- September 2005 - March 2011** *Private Instructor and Consultant*
Istanbul, Turkey
Private tutoring for young professionals: Ph.d. and Master degree advisement, including research techniques, theses preparation and writing. Additional: professional writing development, interviewing skills, and TOEFL/IELTS exam preparation. English speaking practice groups.
- October 2003 - July 2010** *Humanitarian Consultant/Volunteer*
Istanbul, Turkey
Independent consultant and advisor: for humanitarian needs and rights of Chechen refugees residing in Istanbul. Volunteer for coordination of assistance to improve living conditions and legal problems of Chechen refugees.
- April 2004 – January 2005** *Instructor*
Lawyer’s Association
Istanbul, Turkey
Instructor: Legal and professional English, analytical and cross-cultural skills development, for lawyers and non-governmental organization members. Course curriculum: legal vocabulary and issues, local and international current events, international law and rights, politics and political science, democracy, socio-psychology, development, and economic issues.
- August 2001 - September 2003** *Program Specialist*
Center of Chechen Culture and Education
North Caucasus
Program Specialist, Center of Chechen Culture and Education (local Chechen humanitarian organization). Responsibilities: Center set-up and advisor on capacity building, including proposal writing, donor relations and fund raising; program and project development; needs assessments; monitoring and evaluation. The Center works in the North Cau-

casus republics of Kabardino-Balkaria, Ingushetia, and Chechnya.

**May 2003 -
September 2003**

Program Consultant
Northern Caucasus

Consultant for local non-governmental organizations in areas of specialization:

- Capacity Building
- Cultural Programming
- Program and Project Development
- Needs Assessments
- Project Monitoring and Evaluation
- Participatory Methodology

**July 2002 –
May 2003**

Head of Office and Program Coordinator
Centre for Peacemaking and Community Development
Chechnya/Ingushetia, North Caucasus

Head of Office for Ingushetia branch; responsibility for various sector projects. *Responsibilities:* Oversight and management of Ingushetia office, including: coordination of staff and personnel needs; security policy development and implementation. Special responsibility for sector projects: Education, Peace-building and Life Skills, Capacity Building, Monitoring/Evaluation, Protection. *Management:* 7 office staff, 65 project staff, 135 teachers.

**May 2001 –
June 2002**

Education and Community Sector Coordinator
International Rescue Committee
Chechnya/Ingushetia, North Caucasus

Coordinator of Education and Community Sector. *Responsibilities:* Strategic planning, program design and oversight of sector activities. *Sites:* 16 IDP spontaneous settlement schools; 1 community center; 6 formal schools. *Activities:* schooling; non-formal education and psychosocial projects; cultural education and community support and development; vocational training – youth and women; youth leadership development. *Management:* 13 office staff, 25 community center staff, 100 teachers, 100 youth leaders.

**January 2001 -
April 2001**

Visiting Assistant Professor
Florida State University
Tallahassee, Florida

Department of Educational Research, College of Education. Instructor of “Qualitative Methods for Program Evaluation.” Course description: The course develops students’ skills in collecting and assessing qualitative data for program evaluation. The political context of evaluation and philosophical issues and strategies associated with qualitative research are emphasized.

**September 2000 -
April 2001**

Adjunct Instructor
Tallahassee Community College
Tallahassee, Florida

Division of History and Social Sciences.
Instructor of “Teaching Diverse Populations.” Course description: Focuses on providing prospective teachers with knowledge about students

in American schools who are from different ethnic, racial, cultural, gender, sexual orientation, and linguistic backgrounds or who represent other categories of diversity, and how the needs of diverse students may be addressed.

**September 2000 -
April 2001**

Adjunct Instructor
Keiser College
Tallahassee, Florida

Instructor of Political Science. Course description: Democracy in the U.S. - Structures, Systems, and Processes. Specific topics: democratic and constitutional roots of U.S. democracy; ideology; foundations and types of rights, i.e., women's, civil, and citizenship rights; the workings of Congress, the Presidency, and the Judiciary. Student profile: minority and working class young adults.

**July 1995 -
June 1997**

Program Developer and Manager
Refugee Camp "Bistrica"
Sutivan, Croatia

General: Development and management of assistance programs, monitoring and liaison for refugees' conditions and needs.

"Computer/Information Project:"

Development, fundraising, and coordination of a refugee camp project to teach basic computer and program administration and management skills to adults and teens, while linking refugees with information and aid sources and organizations. Establishment of in-camp Information Center/Computer Room.

"English Language Learning and Assistance Program:"

Development, fundraising, and coordination of a participatory English-language learning program for refugee adults and teens.

**November 1994 -
February 1995**

Researcher
Croatia and Bosnia-Herzegovina

Qualitative research of refugee aid and programs, projects in Croatia. Extensive interview survey and policy analysis of refugee humanitarian and relief environment, organizations and programs, policy, practice, and grassroots movements.

**December 1993 -
January 1994**

Project Volunteer
Refugee Camp "Pax"
Medugorje, Bosnia-Herzegovina

Refugee camp volunteer, to provide activities for Bosnian displaced persons, including women's group and children's play, sports.

1993 - 1994

Evaluator
Center for Policy Studies in Education,
The Florida State University
Tallahassee, Florida

Design and implementation of a model participatory evaluation of the Florida juvenile justice program, "Arthur G. Dozier School For Boys."

- August 1993** *Project Volunteer*
Suncokret Grassroots Relief Organization
Refugee Camp "Gasinci"
Gasinci, Croatia
Refugee camp volunteer, to provide activities for Bosnian refugees, including English-language program coordination and teaching, women's group and children's play and sports activities.
- July 1993** *Group Leader*
Suncokret Grassroots Relief Organization
Refugee Camp "Lupoglav"
Lupoglav, Croatia
Refugee camp group leader, and coordinator of group of international volunteers to provide activities for Bosnian refugee children.
- 1992 - 1993** *Researcher and Curriculum Developer*
The Florida State University
Tallahassee, Florida
Research associate, to Dean, College of Social Science. Research on political and economic transitions in Eastern Europe and design of a course curriculum.
- May 1990 - August 1991** *Legal Assistant*
St. John & King, P.A.
West Palm Beach, Florida
Preparation of legal documents.
- May 1988 - April 1990** *Branch Manager's Assistant*
Shearson Lehman Brothers, Inc.
West Palm Beach, Florida
Liaison, between local branch and legal department in New York headquarters. Personnel and administrative functions. Coordination of marketing efforts for financial consultants. System Manager for brokerage computer network, including installation supervision and training of personnel.
- June 1986 - April 1988** *Marketing Manager*
Annis Communications, Inc.
Boca Raton, Florida
Development of marketing plan to implement company growth for three-county area. Initiated and managed satellite office. Generation of new accounts, selling and servicing clients.
- August 1982 - June 1986** *Statistical Clerk of Quality Control*
Motorola, Inc.
Boynton Beach, Florida
Development, implementation and maintenance of data management system. Liaison between overseas facilities and local management to provide quality control data, reports. Analysis of quality trends.

PRESENTATIONS

Presentation: "Humanitarian and Political Situation of Chechens in Ingushetia and Chechnya." Young Lawyers' Study Group. Istanbul, Turkey. June 2004.

Rapporteur: "Education in Crisis, Conflict, and Transition Situations group of Human Capacity Development for the 21st Century" Conference; sponsored by USAID. Washington, D.C. August, 1999.

Presentation: "Refugee Voices and Refugee Service Organizations." "Voices of Bosnia Conference," organized by The World Peace and Relief Team. The Florida State University. October, 1996.

Presentation: "The Power and Responsibility of Critical Questioning: Social Crisis and Social Pressures in Croatia and Bosnia-Herzegovina." Sail High School, Tallahassee, Florida. April, 1995.

Presentation: "Educational Provisions and the Refugee Service Arena in Former Yugoslavia." Comparative and International Education Society Annual Conference. Boston, Massachusetts. March, 1995.

Presentation: "National Identity and Education in Yugoslavia." Comparative and International Education Society Annual Conference. San Diego, California. March, 1994.

Presentation: "Refugee Alienation in the former Yugoslavia." Sail High School, Tallahassee, Florida. Fall, 1993.

Presentation: "Political and Economic Transitions in Hungary and Croatia." Undergraduate Comparative Government classes, Florida State University. Summer, 1992.

Presentation: "The Changing Socio-Political-Economic Environment in Eastern Europe: Implications for Educational Institutions." In association with Student Advisory Council, Florida State University. Fall, 1992.

ACTIVITIES/AWARDS

Grant Recipient, Recipient of "Doctoral Dissertation Research Grant," from the Florida State University. For dissertation and project activities in Croatia. Grant Period: January - May, 1997.

Grant Recipient, Recipient of "Preliminary Dissertation Travel Grant for East European Studies," from the Joint Committee of the American Council of Learned Societies and the Social Science Research Council. For research on refugee educational provision in former Yugoslavia. Grant Period: November, 1994 - February, 1995.

Search Committee Member, Dean's Search Committee, Department of Educational Foundations and Policy Studies, the Florida State University. Active member of committee to interview, evaluate and select a new faculty member for the department. June - July, 1994.

Volunteer Associate, Bosnian Support Network, Florida Chapter of American Red Cross. Efforts to solicit and deliver material support for humanitarian efforts in Bosnia-Herzegovina. Tallahassee, Florida. 1992 - 1994.

Research Exchange Student, through Florida State University and the Center for Yugoslav - American

Katherine S. Layton CV

Studies, Research and Exchanges, for study in Hungary and Croatia. Research on economic and political transformation in Eastern Europe. Summer, 1992.

President, National Political Science Honor Society, Florida Atlantic University. 1990 - 1991.

Vice Chair, Dean's Student Advisory Council, College of Social Science, Florida Atlantic University. 1990 - 1991.

National Collegiate Social Science Honor Society, upon recommendation of faculty of Department of Political Science, Florida Atlantic University.

Student Assistant, Department of Political Science, Florida Atlantic University. Research, classroom aid and student advisement. 1991.

Intern, with Lois Frankel, State Representative of Florida. West Palm Beach, Florida. 1990.